Revenue (1948) Department.

Ms SERIES.

G.O. No. 941

Dated 16-2-1948

[Despatch Abstract.]

Public Services - Provincial Services - Madras Civil Service (Executive Branch) - Special Rules - Amendment to rule 2 Papers - Recorded.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Ms	949-SD.	Pub(Sa)	14-9-31				
	1359		19-8-35.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Revenue Department.

Office Mememorandum No.4183-B/47-1 dated 5-12-47.

Sub:- Public Services - Rrovincial Services - M.C.S (Executive Branch) Special Rules - Amendment of Rule 2 - Suggestion.

Ref:- Board's B.P.Miss.1027(Confdl) dated 2-4-32
Board's End.No.D 921/33 dated 7-2-1933
Government Memorandum No.555-B/33-1 dated 25-2-33.

The attention of the Board of Revenue is invited to the correspondence referred to above. The Board is requested to state whether the rule 2 of the M.C.S(Executive Branch) Rules may be amended as then proposed.

sd. . . . . .
24-11-47

To the Board of Revenue.

/True Copy/

Revenue Department
Subject.

Public Services - Provincial Services - M-C.S. (Executive Branch) - Special Rules - Amendment of Rule 2 - Board's remarks - Submitted.

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Ref.No.D.9770/47-1

Station: Madras — Dated the 21st January 1948

From

T.M.S. Mani Esq., O.B.E., I.C.S.,
Secretary, Board of Revenue.

S.Ranganathan Esq., O.B.E., I.C.S., Commr. of Land Rev. & Commercial Taxes.
V.N.Kudva Esq., C.I.E., I.C.S., Commr. of Land Revenue, Excise & Prohibition.
V.S. Hejmadi Esq., ICS., Commr. of Civil Supplies & Separate Rev.

Read:- Government, Revenue Department, Memo 4183-B/47-1 d/5-12-47

Reference.

The Board submits that any proposal to make a specific provision for the recruitment of Deputy Collectors from among the members of the Madras Ministerial Serviceand the Madras Secretaria Service would be extremely ill-advised. Experience has shown that in the vast majority of cases, personnel in the office of the Board of Revenue and ~~ill~~ in the Secretariat who are really competent and good at their work in Madras offices are failures in executive posts in the districts.

2. There being a provision for the recruitment of men in office of the Board of Revenue and in the Secretariat to posts of Deputy Thasildar and Tahsildar in the Revenue Subordinate Service it is quite unnecessary to make a further provision for recruitment to the M.C.S. (Executive Branch). In the interests of efficient administration, it is obviously desirable to watch the work of the men who have been at desk jobs and attuned themselves for when, in posts of Deputy Tahsildar and Tahsildar and let them come up from the Madras Revenue Subordinate Service for recruitment to posts of Deputy Collectors. This was also the view taken by the Government in 1933 - vide Government Confidential Memo.555-B/33-1 dated 25-2-1933. The position still holds good today.

3. The men in the Secretariat and in the Board's office have now better opportunities for promotion. In the Secretariat, particularly, it is believed that promotion to gazetted ranks is very rapid. And with the various administrative changes and reforms in the offing, there is every indication that Gazetted posts in the Secretariat will be on the increase. In the Board of Revenue also one of the posts of Assistant Secretaries has been thrown open to Board's office men. The Board considers that if the intention of the Government is to provide for better prospects for members of the ministerial service in Madras such provision is not really necessary except possibly in the case of the Board of Revenue where prospects are proportionately not so bright. The remedy will be to increase the number of posts of Superintendents I Grade in the Board's office on better pay than at present and not to make any specific provision for their recruitment to posts of Deputy Collectors.

4. The Board also submits that even without any specific provision, it is always possible to relax rule 2 of the M.C.S (Executive Branch) Rules to provide for a really good candidate from the Madras Ministerial Service being considered for selection for appointment to the M.C.S. (Executive Branch).

Recently in the case of a Superintendent of the Education and Public Health Department, the Government have relaxed the rules and have asked the Board to consider his claims for appointment as Deputy Collector - vide G.O.Ms.No.3713 E & P.H. dated 10-11-1947. The same procedure can be followed in the rare cases of really deserving candidates. If any regular providion is made by relaxing Rule 2, it will result in the prospects of men in the districts being affected badly and this will in turn lower the morale of the Revenue Department in the districts where there will be wholesale reversion shortly. A lowering of morale in prospects will hinder the recruitment of good men to district establishments and ultimately jeopardise the efficiency of the administration.

5. There are also too many candidates already in the M.C.S (Executive Branch) and as the service itself is likely to undergo radical changes on account of the separation of the judiciary from the executive, the present time does not seem to be the opportune moment for effecting any alteration in the existing rules..

sd. . . . .
Secretary.

To the Secretary to Government, Revenue Department.

(Issued as Memo to Board of Reve. No.4183 B/47-1, dated 5-12-1947) From the Board of Revenue No.D.9770/47-1, dated 21-1-1948)

Previous notes need not be read.

2. The file deals with the question of amending rule 2 of the Special Rules for the M.C.S.(Ex.Br.) so as to provide for the recruitment, as Dy.Collectors, of the members of the Madras Ministerial Service in the Board's offife and of members of the Madras Secretariat Service. Under rule ø2 of the Special rules for the M.C.S.(Ex.Br.), appointment of Dy.Collectors is made by recruitment by transfer from the Madras Revenue Subordinate Service in Accordance with the rule of Communal rotation. [General ~~The~~ rule 19(a)]. In effect, selection for admission to the M.C.S (Ex.Br.) can only be by promotion from the Madras Revenue Subordinate Service, save as otherwise provided in Rule 2 of the M.C.S.(Ex.Br.) Rules and members of other services like the Madras Ministerial Service (in the Board's Office)and the Madras Secretariat Service, however outstanding they may be, are debarred from ever becoming Dy. Collectors

3. As early as 1932, the question was examined in connection with the revision of the statutory rules and the Board observed that an outstanding superintendent in the Board's office or in the Secretariat should on completion of the prescribed tests and service as Tahsildar be eligible for selection for admission to the M.C.S.(Ex.Br.) without relaxing the rules, as was being done then, and that the rules might be amended accordingly. However the view then held by the Government was that when a Superintendent was appointed as Tahsildar, he should be deemed to have been selected for admission to the Madras Revenue Subordinate Service by transfer from his permanent service and that when he completed the period of his probation in the post of Tahsildar, he had a right to be permanently appointed as a member of the Madras Revenue Subordinate Service at the first opportunity and that he was eligible under G.O.949 Pub(Ser) dated 14-9-31 for recruitment of the M.C.S.(Ex.Br.) as if he were a member of the Revenue Subordinate Service, provided that he possed. the qualifications prescribed for such recruitment. The fact that a member of another service like the Madras Ministerial Service and the Madras Secretariat Service should continue to be a member of the Madras Revenue Subordinate Service if he is to be appointed as Dy.Collector by transfer, does not appear to have engaged attention then. Accordingly the rules were not amended then as suggested by the Board.

4. Recently however a case came up to the Government, wherein, a member of the Secretariat who was on duty as Tahsildar, duly qualified himself for appointment by transfer as Dy. Collector and later got himself transferred to the Secretariat. Subsequently he was also confirmed as Superintendent It was held that rule 2 of the M-C.S.(Ex.Br.) Rules should be relaxed so as to enable him to be appointed as Dy.Collector by transfer as he was no longer in the Madras Revenue Subordinate Service. The Board of Revenue was therefore asked to state whether Rule 2 of the M.C.S.(Ex.Br.) Rules might be amended as proposed by it in 1932, The Board's reply on pp.2-3 C.F. may please be read.

5. The Board does not appear to have understood the scope of the proposal in the Govt, Memo on p.1 cf. The point at issue is not that recruitment to the M.C.S.(Ex.Br) should be open to members of the Madras Ministerial Service in the Office of the Board of Revenue and of the Madras Secretariat Service without insisting on the qualifications prescribed in the Annexure to the M.C.S.(Ex.Br.) Rules for recruitment by transfer from the Madras Revenue

P.T.01

Subordinate Service. In this connection it is submitted that ~~t~~ the request of the Secretariat Assn. that superintendents should be recruited by transfer as Dy.Collectors and C.T.Os. without insisting on the qualifications prescribed has been separately turned down. The purpose if the proposed amendment is only to avoid relaxation of Rule 2 of the Special Rules for the M.C.S.(Ex.Br.) in cases where a candidate acquired all the qualifications prescribed in the M.C.S.(Ex.Br.)Rules, but does not continue to be a member of the Madras Revenue Subordinate Service at the time of the transfer to the M.C,S (Ex.Br.). If the rule is not amended as proposed, it will have to be relaxed in each case. It is also likely that no notice ~~is~~ will be taken of such candidates and they are not reported on in regard to their suitability for appointment by transfer as Dy.Collector in the ordinary course as the rules do not provide for such transfer. It is therefore for orders whether the Board may be asked again on this point. Such provision will encourage superintendents to go out as Dy. Tahsildars and Tahsildars and come back to the Board of Revenue and the Secretariat after duly qualifying themselves for appointment as Dy.Collectors by transfer without having to continue in the Madras Revenue Subordinate Service for promotion as Dy.Collectors.

6. Subject to orders, a draft O.M. is submitted for approval.

x x
6-2-48

The draft as revised may issue.

xx xx
9-2-48

I doubt if it is necessary to pursue this proposals. As the Board of says, relaxation can be granted in the extremly few cases where a man has acquired all the qualifications but has ceased to be a member of the M.R.S.S. Such cases must be very rare indeed.

xx xx
10-20-48

Please see Secretary's remarks on pp.8-9 ante.

The papers may simply be recorded, with the necessary intimation to the Board draft below is for approval.

x x
13-2-48

Revenue Department.

Read:-Govt.Memo No.4183-B/47-1 dated ~~12-47~~ 5-12-47
Board's Reference No.D.9779Ø 47-1 dated 21-1-48

G.O.Ms.No.341 Revenue dated 16-2-1948

Recorded.

Abstract.

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14-2-48

Public Services - Provincial Services - Madras Civil Service (Executive Branch) - Special Rules - Amendment to rule 2 Papers - Recorded.

/True Copy/

S. Jayaraman
30.3.54
Office Assistant,
MADRAS RECORD OFFICE.

GK.

27/3/54.